CONTRA COSTA COUNTY

EMPLOYMENT & HUMAN SERVICES

Community Services Bureau FY25-26 Head Start Program Annual Report

Sarah Reich, Community Services Bureau Director

Published November 13, 2026

The Office of Head Start requires grantees to produce a publicly available report for each fiscal year, per Head Start Act 644(a)(2) and Head Start Program Performance Standards 1302.102(d)(2). This report serves that purpose, providing data for the Head Start program operated by Contra Costa County's Employment and Human Service Department, Community Services Bureau for FY25-26. The tables include Head Start and Early Head Start combined data.

Table of Contents

Head Start Program Children & Families Served 2

Head Start Program Medical & Dental Services 3

Head Start Program Parent Involvement Activities 4

Head Start Program Kindergarten Readiness 5

Head Start Program Funding 6

Head Start Program Budget Spending 7

Head Start Program Financial Audit 8

Prior Year Report References & Access

FY23-24 Head Start Program Annual Report
FY24-25 Head Start Program Annual Report
Also available at Community Services | EHSD https://ehsd.org/community-services/

Head Start Program Children & Families Served

Office of Head Start Reporting Requirement (Head Start Act 644(a)(2)(C)): The total number of children and families served, the average monthly enrollment (as a percentage of funded enrollment), and the percentage of eligible children served. Summary of community assessment findings.

Table 1. Number of Children & Families Served

	FY23-24 Number Served	FY24-25 Number Served	FY25-26 Number Served
Children	1,546	1,637	1,645
Pregnant Women	51	69	68
Families	1,489	1,563	1,578

Data from annual Program Information Report (PIR) submission to the Office of Head Start of unique children served during the program year.

Table 2. Average Monthly Enrollment Percentage

	FY23-24 Percentage	FY24-25 Percentage	FY25-26 Percentage
July	48%	57%	89%
August	51%	56%	89%
September	57%	79%	100%
October	58%	82%	100%
November	60%	85%	100%
December	61%	87%	99%
January	63%	93%	100%
February	65%	98%	100%
March	68%	100%	100%
April	69%	100%	100%
May	70%	100%	99%
June	70%	100%	98%
Overall	62%	86%	98%

Table 3. Percentage of Eligible Children Served

	FY23-24 0–5-Year-Old Children	FY24-25 0–5-Year-Old Children	FY25-26 0–5-Year-Old Children
Number of income-eligible children in County*	14,588	13,110	12,385
Number of children served	1,546	1,637	1,645
Percentage of income-eligible children served	11%	12%	13%

*The FY25-26 data are based on estimates from the 2024 American Community Survey 5-year estimates. See original prior year annual reports for their data sources.

Head Start Program Medical & Dental Services

Office of Head Start Reporting Requirement (Head Start Act 644(a)(2)(E)): The percentage of enrolled children who received medical and dental exams. Summary of community assessment findings.

Table 4. Medical and Dental Exams

	FY23-24 Percentage of Enrolled Children	FY24-25 Percentage of Enrolled Children	FY25-26 Percentage of Enrolled Children
Received a medical exam	71%	69%	75%
Received a dental exam*	59%	67%	74%

Data from annual Program Information Report (PIR) submission to the Office of Head Start.
*The 2025-2027 Community Assessment, updated January 2026, prepared for Contra Costa County, Employment and Human Services Department, Community Services Bureau reported that 36% of low-income children ages 0-5 years old in Contra Costa County had visited a dentist. Data are based on the 2025 California County Scorecard of Children's Wellbeing published by Children Now.

Head Start Program Parent Involvement Activities

Office of Head Start Reporting Requirement (Head Start Act 644(a)(2)(F)): Information about parent involvement activities.

Table 5. Parent Involvement Activities

	FY23-24 Percentage of Families	FY24-25 Percentage of Families	FY25-26 Percentage of Families
Received at least one program service	76%	79%	84%
Received education on preventative medical and oral health	52%	51%	40%
Participated in discussions on their child's assessment results and progress	60%	65%	67%

Data from annual Program Information Report (PIR) submission to the Office of Head Start.

Head Start Program Kindergarten Readiness

Office of Head Start Reporting Requirement (Head Start Act 644(a)(2)(G)): The agency's efforts to prepare children for kindergarten.

We assess children's kindergarten readiness using the Desired Results Developmental Profile (DRDP), which is designed for use with all children from early infancy through kindergarten entry.[1] We review results from the previous year to establish a goal for each of the four age groups (i.e., infants, toddlers, preschool children, and pre-kindergarten children) and then assess their progress three times during the year. We provide the goals, baseline results, and year-end results in the tables below.

Table 6. School Readiness Results – Infants

	Goal for June 2026	Baseline Results	Year-End Results
Physical Development & Health	95%	70%	96%
Language & Literacy Development	85%	61%	91%
Approaches to Learning	85%	64%	90%
Social & Emotional Development	90%	53%	93%
Cognition Including Math	90%	50%	89%

Table 7. School Readiness Results – Toddlers

	Goal for June 2026	Baseline Results	Year-End Results
Physical Development & Health	95%	77%	91%
Language & Literacy Development	85%	57%	96%
Approaches to Learning	80%	41%	86%
Social & Emotional Development	80%	45%	92%
Cognition Including Math	90%	64%	93%

Table 8. School Readiness Results – Preschool Children

	Goal for June 2026	Baseline Results	Year-End Results
Physical Development & Health	85%	52%	83%
Language & Literacy Development	80%	40%	76%
Approaches to Learning	85%	46%	83%
Social & Emotional Development	80%	39%	76%
English Language Development	80%	38%	80%
Cognition Including Math	80%	35%	78%

Table 9. School Readiness Results – Pre-Kindergarten Children

	Goal for June 2026	Baseline Results	Year-End Results
Physical Development & Health	85%	44%	94%
Language & Literacy Development	80%	25%	87%
Approaches to Learning	85%	42%	92%
Social & Emotional Development	80%	32%	86%
English Language Development	80%	30%	88%
Cognition Including Math	80%	27%	89%

[1] https://www.cde.ca.gov/sp/cd/ci/documents/drdp2015preschool.pdf

Head Start Program Funding

Office of Head Start Reporting Requirement (Head Start Act 644(a)(2)(A)): The total amount of public and private funds received and the amount from each source.

Our FY25-26 Head Start funding came from the 2nd year of our 5-year grant from 2024-2029. The budget period was from July 2025 through June 2026 (12 months total). 100% of funding comes from public sources.

Table 10. Program Funding Sources (July 2025 – June 2026)

	Type	Amount
Original Federal Share	Public – Federal	$20,577,342
Original Non-Federal Match Share	Public – State	$5,144,336
Total		$25,721,678

Head Start Program Budget Spending

Office of Head Start Reporting Requirement (Head Start Act 644(a)(2)(B)): An explanation of budgetary expenditures and proposed budget for the fiscal year.

Our FY25-26 Head Start funding came from the 2nd year of our 5-year grant from 2024-2029. The budget period was from July 2025 through June 2026. The budget was fully expended.

Table 11. Budget Spending (July 2025 – June 2026)

		Budgeted Amount	Actual Expenditure Amount	Actual Expenditure Percentage
1.	Personnel	$6,261,244	$6,261,244	100%
2.	Benefits	$3,816,150	$3,816,150	100%
3.	Equipment	$0	$0	100%
4.	Supplies	$475,797	$475,797	100%
5.	Travel	$47,213	$47,213	100%
6.	Construction	$0	$0	100%
7.	Other	$2,717,266	$2,717,266	100%
8.	Contractual	$6,057,509	$6,057,509	100%
9.	Indirect Costs	$1,202,163	$1,202,163	100%
10.	Non-Federal Match	$5,144,336	$5,144,336	100%
	Total	$25,721,678	$25,721,678	100%

Head Start Program Financial Audit

Office of Head Start Reporting Requirement (Head Start Act 644(a)(2)(D)): The results of the most recent review by the Secretary and the financial audit.

The Head Start grant is included in Contra Costa County's annual Single Audit. The most recent audit and findings are described below. There was no review by the Secretary in FY24-25.

Table 12. Head Start Financial Audit

Date Audit Completed	December 22, 2025
Date Audit Received by Contra Costa County Finance Committee	July 13, 2026
Date Audit Approved by Board of Supervisors for Head Start grant	August 25, 2026
Audit Findings – Category	None
Audit Findings – Type	None
Audit Findings – Summary	N/A
Audit Findings – Status	N/A