FACT Meeting Minutes

January 6, 2025 9:30 a.m. – 11:30 a.m. 40 Douglas Drive, Martinez, CA Room 101/102



Call to Order – 9:32am

Committee Member Roll Call:

Isabel	Kay Reed -	Erin Cabezas -	Dr. Rhiannon Shires	Maura Millison -
Renggenathen - Present	Present	Present	- Present	Present
Nakenya Allen – Remote	Emily Hampshire - Present	Yvonne Wadleigh - Present	Mary Flott - Present	Carol Carillo - Present

Staff: Laura Malone, Jan Nelson, Julie Rafighi Guests:

1. Review and Accept Minutes (December 2, 2024)

- Yvonne motioned to accept the minutes, Mary seconded. It passed unanimously; Abstained: Carol Carrillo, Nakenya Allen

2. FACT Membership Update, Organization & Action Items

- Discussion: Receive Membership Update
 - Available Seat(s) as of January 1, 2024:
 - At Large Seat 3 All At-Large members shall be recruited to bring expertise in childcare, out of home placement homelessness alcohol/substance abuse treatment, family systems or family preservation, child abuse/neglect services, parent education, multi-ethnic systems or programs and/or program planning, analysis and evaluation.
 - Application received on January 3 Sani Momoh. Received too late to include for today's meeting. Will reach out to the applicant to invite to the February FACT meeting and include interview/vetting as an agenda item.
- Discussion: Committee Training Requirements & Status
 Handout created and provided with guidance for County required Committee Member training requirements. Three trainings, all of which must be completed within 3 months of initial appointment for new members.
 - Implicit Bias required to recertify every 2 years
 - Brown Act does not require recertification

o Ethics for Local Government Officials – does not require recertification

Recent member appointments have until February 12th to complete and submit the training certification to Cynthia.

The only recurring training required for the FACT Committee is Implicit Bias Training. Committee agreed to align Implicit Bias Training recertification with FACT re-appointment confirmation.

3. FACT 2024 Request for Proposal

- Discussion: RFP Status, Schedule, Evaluation, Scoring Worksheet review and finalization, Training and Next Steps
- RFP Status update provided.
 - Published online Friday, January 3
 - Sent to existing FACT CBOs Friday, January 3
 - Sent to Community Partners Monday, January 6
 - Submitted for publication in the Contra Costa Times
 - Pending submission to Board of Supervisor Offices for their newsletters
- RFP Schedule Confirmed review with Committee
 - Proposal Submissions are due Friday, January 31, 5pm
 - Reminder notification will be sent
 - There is no bidders conference this year, but anyone can submit questions.
 - Discussion of evaluation results will take place at the April 7, 2025 FACT meeting where FACT recommendations for funding/awards will occur.
 - o BOS will be requested to approve the award recommendations.
- RFP Evaluation & Scoring Worksheet Review and Finalization Reviewed FACT RFP Evaluation Template for edits/scoring final changes
- RFP Training and Next Steps
 - RFP Training/Instructions for new members would be targeted for the February FACT Meeting Agenda
 - At the February FACT meeting we'll know how many proposal responses were received
 - Discussed the appeal process.

Note - There will be no site visits this year. A blank report document will be sent out to the contractors to fill out and send back to the FACT committee.

4. FACT 2024 Tax Donation Update

- Discussion: Update on 2024 FACT Tax Donations, next steps and estimated timing for donor information and letter generation
- Tax Donations Status provided: Process explained for documenting and processing donations for FACT. Awaiting donor information/amounts from the Tax Collector/Auditor Controller's Office. Once received, letters can be generated that act as a receipt for donors. Letters are signed by the FACT Chair and Vice-Chair. Option provided to sign letters electronically or via wet signature. Decision remained to sign in person via wet signature. Cynthia will coordinate with Isabel and Kay once the letters are available.
- Discussed ways to reach more donors.
- Also discussed modifications to the Tax Donation Flyer which will be incorporated into the next release (Late Spring for Fall Tax Bill). Carol will provide updated stats for the flyer in April.
- Also discussed potential option of a follow up letter to donors later in the year informing donors on how the donations were utilized. Will be researched for feasibility.

- 5. Discussion/Announcements/Public Comment N/A
 - 11:24am Adjourn –

ACTION ITEM ADDITIONS FROM THIS MEETING

Deliverable	Responsible Party	Assigned Date/Due Date



Family and Children's Trust (FACT) Committee 2025 REGULAR MEETING SCHEDULE

All meetings will be held according to current health order and state mandates Employment and Human Services Department Office 40 Douglas Drive, Martinez, CA 94553 9:30AM to 11:30AM

January 6, 2025

February 3, 2025

March 3, 2025

April 7, 2025

May 5, 2025

June 2, 2025

July 7, 2025 (cancelled)

August 4, 2025

September 8, 2025*

October 6, 2025

November 3, 2025

December 1, 2025

* Second Monday due to Holiday

 The FACT Committee will provide reasonable accommodations for persons with disabilities planning to participate in the FACT meetings who contact Laura Malone at least 48 hours before the meeting at 925.608.4943.

[•] Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the FACT Committee to a majority of the members of the committee less than **96 hours prior** to that meeting are available for public inspection at 40 Douglas Drive Martinez, CA 94553 during normal business hours.

Committee Training Requirements

Training Resources | Contra Costa County, CA Official Website

County Home | Our County | Appointed Bodies, Committees & Commissions | Training Resources

TRAINING RESOURCES

Appointed members of county advisory and independent bodies must comply with county policies.

County policies require members to complete three trainings within three months of appointment.

1. Brown Act & Better Government Ordinance Training Video & full packet of Materials from the Training (PDF).

2. Ethics for Local Government Officials, offered by the Fair Political Practices Commission.

3. Implicit Bias Training, offered by the Kirwan Institute.

Members should complete the Training Certification Form (PDF) and return the signed form to the body's staff person.

For more information, please contact the Clerk of the Board:

Address: 1025 Escobar Street, 1st Floor, Martinez, CA 94553 Phone: (925) 655-2000 Fax: (925) 655-2006 <u>Email Clerk of the Board</u>

Training Requirements Members of advisory bodies who are appointed by the Board of Supervisors are required to complete three mandatory trainings within three months of appointment.

After completing the trainings, members should complete the training certification form – reference page 3. The original training certificates will be retained by advisory body staff. A copy of each signed training certificate should be provided to the Clerk of the Board of Supervisors to show compliance, or copies for all newly appointed members may instead be submitted annually with the committee's annual report.

Brown Act & Better Government Ordinance Training All advisory body members must view the "Brown Act and Better Government Ordinance" video (or attend an in-person training) *within three months of appointment*. The video is available through the county website at https://www.contracosta.ca.gov/7632/Training-Resources.

Ethics for Local Government Officials (Assembly Bill 1234) Training All advisory body members must also complete training on public service ethics laws and principles *within three*

months of appointment. Thereafter, only advisory bodies whose members receive compensation, salary, stipends, or expense reimbursements must renew the training every two years, per California law (AB 1234, Government Code § 53234 et. seq.).

Each appointee should complete the AB 1234 ethics training and provide the original certificate of completion to the advisory body's staff. County advisory body staff must retain the original document for the required retention period (five years under Government Code § 53235.2(b)).

Advisory body staff should submit a copy of each AB 1234 training certificate to the Clerk of the Board's Office to confirm compliance or copies can be included in the advisory body's annual report to the Board of Supervisors.

The AB 1234 training program is self-guided and is not provided directly by the county. The program is available on the internet through the California Fair Political Practices Commission (FPPC): http://localethics.fppc.ca.gov/ab1234

Only members of the following boards and commissions are required to renew the AB 1234 training every two years (see Appendix 9):

- Advisory Council on Aging
- Assessment Appeals Board
- Economic Opportunity Council
- In-Home Supportive Services Public Authority Advisory Committee
- Mental Health Commission
- Merit Board
- Planning Commission
- Workforce Development Board

Implicit Bias Training All advisory body members must also **complete training on implicit bias** *within three months of appointment. Thereafter, the training must be renewed every two years*. The implicit bias training is offered a 5-module online course by the Kirwan Institute at Ohio State University. <u>Implicit Bias Module Series | Kirwan Institute</u>.

A transcript of the training is available here: video-captions.pdf.

If an advisory body member has already received a training certificate by taking an implicit bias training course through their employer or another civic organization, such a certificate will be accepted in lieu of completing the Kirwan Institute training modules.

Appendix 8: Training Certification Form Training Certification for Members of County Advisory Bodies



Members of Contra Costa County's independent and advisory bodies are required to take three trainings.

Instructions:

- Brown Act & Better Government Ordinance Training: Brown Act and Better Government Ordinance Training must be completed within three months of appointment. This training is available as a <u>video</u> and <u>materials packet</u>, or as an in-person training. Contact the Clerk of the Board at <u>ClerkoftheBoard@cob.cccounty.us</u> or (925) 655-2000 to find out about opportunities for in-person training.
- 2. Ethics Training: Ethics training, also referred to as AB 1234 Local Government Official Training, is provided by the Fair Political Practices Commission (FPPC). To complete this training, please create an account and retain the certificate generated from the FPPC at the end of the training. Advisory body members who receive compensation, salary, stipend, or expense reimbursement must complete AB 1234 ethics training every two years. All other advisory body members should complete this training once within the first three months of appointment.
- 3. Implicit Bias Training: Implicit Bias Training is provided by the Kirwan Institute through an <u>online module course</u> or a <u>materials packet</u>. Alternatively, if you have received a certificate for completing an implicit bias training course through your employer or other civic organization, that can be accepted in lieu. This training is required to be completed within the first three months of appointment and every two years thereafter.

Certification

By signing below, I certify that on _____ (date), I have watched or attended the entire training: "The Brown Act and Better Government Ordinance."

By signing below, I certify that on ______(date), I completed the Fair Political Practices Commission (FPPC) training: "Ethics for Local Government Officials." I have received the certificate of completion from the FPPC.

By signing below, I certify that on _____ (date), I completed the Kirwan Institute "Implicit Bias Training" OR have completed an alternative implicit bias training program through my employer or other civic organization.

(Name of Advisory Body)

(Name of Member)

(Date)

<u>Return this Certification to staff of your advisory body</u>. Your training completion status will be included in your advisory body's annual report to the Contra Costa County Board of Supervisors. The chair or staff to your advisory body must keep all certifications on file.





FACT 2024 Request For Proposal #1216 ACTIVITY & TARGETED TIMELINE Version 2 – 12.27.2024

2024	RFP YEAR
May	Review 2024 FACT RFP Activity & Proposed Timeline
	What is an RFP?
	Review prior FACT RFP.
	Provide overview of County RFP Process.
	What are FACT Committee Responsibilities?
June	Review & discuss approach to needs assessment for 2024 FACT RFP covering 2025-2028
	contracts (for example, research/leverage available county data – FFPSA, CAPC, Measure X;
	schedule/perform hearings or interviews if applicable; utilize other agreed to assessment
	activities; and the like)
	Establish needs assessment sub-committee
July	No meeting
August	Implement/continue needs assessment discussions and sub-committee report out
September	Complete needs assessment; identify funding priorities
	Build/prepare RFP (utilize 2021 RFP as guide)
October	Review 1 st Draft RFP and Make Updates
November/December	Complete RFP, receive approval/vote
	Submit finalized draft of RFP to EHSD Contracts Unit for publication
	Bidders Conference (optional)
2025	
January	RFP published after New Year's holiday
	Proposals due end of January
February	FACT Committee Receives Proposals and Starts Individual RFP Evaluation (identify any
rebruary	member conflicts that would recuse a member from the evaluation process)
	member connicts that would recuse a member nom the evaluation process)
March	Continue & Finalize RFP Evaluations
Waren	Submit Individual RFP Evaluation Results to EHSD
	EHSD prepares Evaluation Results/Matrix
April	FACT Public meeting - Review of FACT individual proposal ratings; assess results and make
	funding recommendations
	Submit funding recommendations to Board of Supervisors for review and approval





EVERY CHILD DESERVES A CHANCE AT THEIR DREAMS.

	Award grantees as approved by BoS
Мау	Initiate Appeal Cycle Begin Negotiation and Contracting Process Continue Contracting Process
June	Finalize Contracting Process
July	No meeting
August	Retrospective review of RFP process; identify potential improvements
September	Continue/Finalize retrospective review of RFP process; document needed improvements

Family & Children's Trust

Request for Proposal: # 1216		
Proposal # and Name of Proposal Applicant:		
Rater/Reviewer:	Date:	

The award of contract to successful proposal will be based on scores earned.

Rater/Reviewer: Please fill out an evaluation worksheet **for each** proposal response reflected in the package (if two responses, then two separate evaluation worksheets should be filled out).

- Please review each bidding candidate proposal response for the elements identified below in response to the RFP.
- Items that you might consider in your evaluation are included please refer back to the RFP and the Q&A documents at any time for additional information or requirements.
- Utilize the included documents only you should not seek additional information on the respondents from any other sources (internet, publications, etc...).
- The maximum points that can be awarded for each criteria are stated in the grid below.
- Place the points earned for each area in the column titled "Points Earned".
- Add the points earned together at the bottom of the Points Earned column after rating all areas.
- A "Notes" area has been included for each area of criteria for additional comments or if explanation is needed for points earned allocation.

All RFP Proposal Responses must be in alignment with FACT Guiding Principles and **must address one or more of** the FACT Priorities. Please reference the one page reference sheet provided, or pages XX thru XX of FACT RFP 1216 for details.

Criteria	Maximum	Points
	Points	Earned
 I. Program Summary (5 pts.) To what extent does the bidder concisely describe the proposed program, goals, population to be reach, and the proposed plan of action? To what extent does the project address one or more of the FACT funding priorities identified in the RFP? What degree of impact is expected from the proposed program? 	5	
NOTES:		

RFP 1216 Family & Children's Trust

Criteria	Maximum	Points
	Points	Earned
 I. Statement of Need (5 pts.) Is the proposed program serving the target population identified. Does the data provided justify the need for the project? Does the project reflect the ethnic, geographic and service needs of the community? Is available data provided? 	5	
NOTES:		
 II. Agency Description/Capability To what extent does the bidder have the appropriate experience and qualifications to undertake the proposed work? Does the bidder provide evidence of the organization's cultural/linguistic awareness and humility appropriate to their target population. Has the bidder provided information about their ability to address and support racial equality and reduce the gap for historically underserved groups? To what extent does the bidder's past accomplishments or current projects/efforts (and those of its subcontractors, if any) relate to the type of work required under this RFP? To what extent does the project described in this RFP fit the bidder's mission and goals? Is there evidence of organizational commitment to this project? Has the bidder provided the number of people their organization(s) served in 2023-2024? To what extent does the bidder demonstrate management ability to adequately coordinate and monitor the proposed project? Statement of Qualifications From #2 included? 	10	

RFP 1216 Family & Children's Trust

Criteria	Maximum	Points
	Points	Earned
NOTES:		
III. Program Proposal Description	35	
 Approach/Methodology Do the goals align with FACT priorities? Does the program approach and methodologies build off of and incorporate the CSSPs Protective and Promotive Family Framework? Is there evidence that the approach is appropriate to achieve outcomes? Are they meeting the FACT Target Population? Is the Program/Scope of Work in alignment with FACT priorities? Are the services identified clear and reaching the appropriate target population? Are there identifiable and quantifiable outcomes/goals? Scope of Work/Action Plan – what does the scope of work look like? Do they have a clear action plan to meet goals/outcomes? Outreach and Accessibility – is the program accessible? How does the agency plan to reach and work with the community to reduce barriers and increase utilization of services? Collaboration/Coordination w/Other Organizations – does the collaborative organization align to support success of the proposed program? What are the roles they will play? Is there overlap? Cultural Awareness and Humility Scope of Work Form #4 included? Demographics Data Form #6 included? 	33	
NOTES:		

RFP 1216 Family & Children's Trust

Criteria	Maximum	Points
	Points	Earned
 IV. Staff, Consultant and Subcontractor Qualifications To what extent does the bidder have/propose to have qualified staff to carry out the designated scope of work including those with cultural awareness and linguistic skills necessary for the proposal? Has an organizational chart been included in the proposal? Has the bidder described all current and/or projected staff working on this proposed project, including job titles, their estimated full time equivalent, and their experience in planning and implementing similar projects. If the bidder is including subcontractor(s) to provide part of the deliverables, is there justification for subcontractor duties? To what extent has the bidder identified and engaged qualified consultants to carry out the proposed consultant work, if applicable? Are project management and supervision of staff clearly identified in proposal? Job Descriptions and/or Resumes included? 	10	
NOTES:		
 V. Evaluation Methodology and Accountability Has bidder completed the Evaluation Plan Form to identify the intended proposed project outcomes and performance measures that will be used. Has the bidder described what data will be collected and how it relates to their objectives/outcomes. Has the bidder described their data collection tools and/or methods? Has the bidder described how, when and by whom data will be collected and analyzed and what reports will be generated. 	20	

RFP 1216 Family & Children's Trust

Criteria	Maximum Points	Points Earned
 To what extent will the evaluation plan support assessment of the project? To what extent has the bidder provided effective performance measures that can be used to monitor both project implementation and project impact? To what extent are data collection and record-keeping systems and resources adequate to perform evaluation and monitoring activities? Is appropriate level of staffing designated for evaluation activities? Evaluation Plan Form #7 included? 		
NOTES:		
 VII. Fiscal Management Narrative – maximum 2 pages To what extent does the bidder possess sufficient management and fiscal systems and controls? Does the bidder have sufficient experience and qualifications of fiscal staff to carry out fiscal responsibilities? To what extent has the bidder shown the ability to plan for long-term sustainability of the project? Are the bidder's plans for sustaining the project efforts after the contract period realistic? Fiscal Attachments included? Board of Directors Form #10 included? 	5	
NOTES:		

RFP 1216 Family & Children's Trust

Proposal # and Name<u>:</u>_____

Criteria	Maximum	Points
	Points	Earned
 VII. Program Budget and Budget Narrative To what extent are the requested funds to carry out the project? Does the funding amount requested relate to the proposed level of effort? Are other agency resources, including in-kind, available to support the project? Is there adequate justification for all line items? Are all line items related and responsive to the activities and objectives of the project? Are subcontractor budgets and narratives justifiable to the proposed project? To what extent has the bidder shown the ability to plan for long-term sustainability of the project? Are the bidder's plans for sustaining the project efforts after the contract period realistic? Are overall agency resources sufficient to establish and maintain proposed services? Was the 10% match included and described? Program Budget Form #8 included? 	10	
O Program Buuget Form #8 miciudeu?		
NOTES:		
 Additional Points – Organization Program Service Delivery in East County Does the bidder deliver program services identified in the RFP in East County (i.e., Antioch, Oakley, Brentwood)? 	2	
TOTAL	102	

Summary and Comments

RFP 1216 Family & Children's Trust

Proposal # and Name<u>:</u>

Rater/Reviewer: If there are important items to consider in making your recommendations, please note them on the space provided below.

CHECK ONE:
My recommendation is that this proposal respondent: Should Should not be selected
WHY OR WHY NOT (Please provide additional comments)
Additional Notes:

YES, I would like to help!

(Please detach and mail with your contribution)

First Installment Donation

Make your separate check for your contribution payable to: THE FAMILY & CHILDREN'S TRUST FUND (FACT)

Mail your contribution and this form to: Family and Children's Trust Fund, c/o Russell Watts, Treasurer-Tax Collector P.O. Box 631, Martinez, CA 94553

Or mail your separate contribution check with your tax payment.

Enclosed is my contribution for: (please circle)

\$150 \$100 \$50 \$25 \$_____

Name

Address

City

Zip

Email (optional)

Second Installment Donation

Make your separate check for your contribution payable to: THE FAMILY & CHILDREN'S TRUST FUND (FACT)

Please mail your contribution and this form to: Family and Children's Trust Fund, c/o Supplimenter Treasurer-Tax Collector P.O. Box 631, Martinez, CA 94553

Or mail your separate contribution check with your tax payment.

Enclosed is my contribution for: (please circle)

\$150	\$100	\$50	\$25	\$

Name

Address

City

Zip

Email (optional)

Thank you for helping to prevent child abuse in your community!

Child Abuse is 100% Preventable

You Can

Why Donate?

Consider these startling facts:

- Child abuse impacts the child, family, community and society.
- The physical, mental, and emotional effects of abuse persist long after child abuse occurs, and result in ongoing costs to our community

Abused children are:

- 59% more likely to be arrested as juveniles
- 28% more likely to have an adult criminal record
 77% more likely to require special education
- The Contra Costa County financial impact for maltreated youth in 2020 was \$338 million dollars. This same amount could pay for more than 2,200 students to attend college.

Each year there are approximately 10,000 reports of child abuse that require intervention in Contra Costa County.

Your FACT donation will help support community programs for at-risk children and their families:



- Parenting education and life skills for pregnant and parenting teens
- Services for children with special needs and their parents
- Treatment for child abuse victims
- Support services for substance abuse
- Multi-cultural parent education and resilience
- Assistance with acquiring community resources for at risk families

This is one of the most important tax deductible contributions you'll make all year.

Every donation helps!

Who We Are Family & Children's Trust Fund (FACT)

Family and Children's Trust Fund of Contra Costa County (FACT) supports local programs that provide critical services for at-risk children and families. **Your contribution solely supports these services.**

As a committee of volunteer county citizens, appointed by the Contra Costa County Board of Supervisors, we make program funding recommendations based on a needs evaluation and provide program oversight.

For More Information Call (925) 608-5000

Or visit our website: http://ehsd.org/children/family-andchildrens-trust-fund-fact

