



EMPLOYMENT & HUMAN SERVICES

MEMORANDUM

Kathy Gallagher, Director

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To: Code 2A, All Staff

Date: June 8, 2021

From: Tom Ta, EHSD Facilities Manager

Subject: Information & Training - Active Shooter

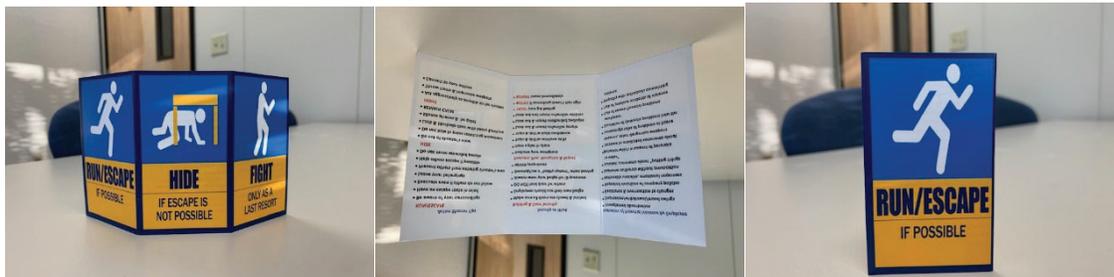
The recent mass shooting at Santa Clara Valley Transportation Authority rail yard in San Jose is an incredibly tragic loss for victims' family members, coworkers and the community at large. This violent act – the deadliest mass shooting in the history of the San Francisco Bay Area – is deeply disturbing, as are similar incidents in any location. The VTA event also underscores the importance of learning about signs of possible violence, and how we can be prepared if we find ourselves in a dangerous situation.

According to Gun Violence Archive, a nonprofit organization, there have been 15 mass murders (defined as four or more people killed) in 2021. These incidents serve as a reminder to us all that "If you see/notice something, say something." Furthermore, preparing for actions you might take in an active shooter incident could help save lives.

EHSD is currently working with the Contra Costa County Sheriff's Office to put together active shooter training for staff. More information will be provided when available.

Resources currently available to staff, related to active shooter situations:

- Active Shooter Run, Hide, Fight Tri-Fold. Tri-folds have been distributed to your building's clerical supervisor. If you would like to get one, please reach out to your building's administration later this week. Pictures of the tri-fold are shown below.



- Active Shooter Run, Hide, Fight Training. You can log into Staff Development's SMART system and search "active shooter" if you would like to view this six-minute training.