



Implicit Bias Awareness & Addressing Biases

For All County Employees

We *all* have biases — no matter how open-minded we think we are! Stereotypes color our judgement of others and can lead us astray. Risk Management provides a three-hour training on implicit bias and shares a methodology of addressing biases.

Topics Covered:

- The definition of implicit bias
- The difference between implicit bias and diversity
- How implicit bias influences our decisions
- The distinction between implicit and explicit bias
- The different types of biases
- Microaggressions
- Techniques for reshaping biased perceptions



PREREQUISITES FOR ENROLLMENT:
Workplace Diversity Training (on Target Solutions)

For enrollment:

Ivy Hughes

rmintern@riskm.cccounty.us

(925) 335-1466

Principal Instructor:

Ron Martin

Training Dates and Times for 2021*

Thursday, 2/25 9:00 AM - 12:00 PM

Tuesday, 3/16 9:00 AM - 12:00 PM

Tuesday, 3/23 9:00 AM - 12:00 PM

For questions and concerns related to this training,
please contact Ivy Hughes

*Additional Dates Posted on Target Solutions Bulletin Board

