

Policy Council Meeting Minutes

Location: 500 Ellinwood Way, Pleasant Hill, CA



Date: 1/17/18 Time Convened: 6:04PM **Time Terminated:** 8:00PM **Recorder:** Imelda Prieto Martinez

TOPIC	RECOMMENDATION / SUMMARY	
Review Desired Outcomes and Meeting Rules	 Veronica Gutierrez, Chair, called the meeting to order at 6:04 p.m. Elisha Jefferson, Vice Chair reviewed the desired outcomes Rosmery Guevara, Parliamentarian reviewed ground meeting rules. 	
Public Comment	None	
Correspondence	None	
Staff Recognition	 The following staff were recognized for their excellent work with the children and the families: Ana De Parra, Master Teacher at George Miller III Children Center and Blanca Alejo De Lorenzo, Teacher at Crescent Park were acknowledged for their dedication to the children and their families. They were not able to be present; their certificate and book will be sent to her center. Special thank you was given to CSB staff providing support during January 17, 2018, Policy Council meeting. 	
Ice Breaker	Policy Council Representatives participated in an icebreaker group activity to open communication and build connections among members.	
Administrative Reports • Division Manager • Fiscal	 Katharine Mason, Division Manager, welcomed Policy Council representatives and presented CSB enrollment and attendance statistics for the month of November and December: November Enrollment: 100.09% for Head Start, Early Head Start and Early Head Start Child Care Program Partnership combined is 102.6% November Attendance: 84.06% for Head Start, 82.5% for Early Head Start, 94.14% for Early Head Start Child Care Partnership #1, and 79.10% for Early Head Start Child Care Partnership #2. December Enrollment: 99.81% for Head Start, 100.64% for Early Head Start, 101% for Early Head Start Child Care Partnership #1 and 55% for Early Head Start Child Care Partnership #2. December Attendance 69.24% for Head Start, 72.91% for Early Head Start, 90.40% for Early Head Start Child Care Partnership #1 and 70.10% for Early Head Start Child Care Partnership #2.	

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TOPIC	RECOMMENDATION / SUMMARY
	Start? CSB 2017 PIR data indicates that 870 children completed two years and 940 children completed one year.
	 Program highlights & trainings: CSB's annual Joint Training with Board of Supervisors and Policy Council was held on November 1, 2017, at the Clarion Hotel. The event was well attended with many opportunities for policy council representatives, and the board of supervisors to network and learn about the important work going on in our community. CSB Staff received Sudden Infant Death Syndrome (SIDS) prevention and safe sleep training. Information is being shared with parents, and Infants in our program are now wearing sleep sack during rest periods. GMIII was recently highlighted in a chapter of a book titled Documentation & Inquiry in the Early Childhood Classroom. GMIII Site Supervisor helped co-author a chapter in the book. Community Services Bureau (CSB) was randomly selected to participate in a national study called Baby FACES in 2018. The study will be conducted by Mathematica Policy Research, and will provide information about how Early Head Start programs promote the development of infants and toddlers through responsive relationships among caregivers, parents, and children; comprehensive support for families; and the provision of quality child Care and home visiting. Policy Council Executive Committee attended the 2017 Parent and Family Engagement Conference in Austin, Texas. Executive members will share their feedback with Policy Council representatives later in the agenda.
	Haydee Ilan, Accountant III, presented the following fiscal reports: O 2017-2018 Head Start Program: November 2017 year to date cash expenditures were \$12,430,572 YTD, which represents 76% of the program budget. O 2017-2018 Early Head Start Program: November 2017 year to date cash expenditures were \$3,360,994 YTD, which represents 94% of the program budget.
	 2017-2018 Early Head Start – CC Partnership #1: September 2017 year to date cash expenditures were \$367,793 YTD, which represents 34% of the program budget.
	 2017-2018 Early Head Start – CC Partnership #2: September 2017 year to date cash expenditures were \$478,518 YTD, which represents 11% of the program budget.
	 Credit Card expenditures for all programs, including Head Start and Early Head Start, for the month of November 2017 were \$12,890.75.
	o Child and Adult Care Food Program: October 2017 total meal served including breakfast, lunch, and supplements were 39,582.
	 Child and Adult Care Food Program: November 2017 total meal served including breakfast, lunch, and supplements were 36,265.
Report: • Bureau's Strategic	Camilla Rand, CSB Director, provided an overview Community Services Bureau's 2018 Strategic Goals and reviewed 2017 successes
_	Successes: tes 1/17/2018 Page 2 of 12

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TOPIC	RECOMMENDATION / SUMMARY	
Goals	> 190 EHS CCP2 slots	
	> 50 new staff hired	
	 Continued local, state and federal support for the program 	
	Maintained CAP funding	
	Head Start champion on the Board: District 3 Supervisor Diane Burgis, former Head Start parent	
	Program Quality:	
	QRIS – All Centers have achieved 4s and 5s – the highest ratings possible	
	➢ Graduated 3 rd TLC Cohort	
	Staff wellness is a focus	
	 Staff development – many opportunities are provided for staff to grow professionally New partnerships formed 	
	 Teacher Apprenticeship, cohort one was all participants passed and will enter cohort two 	
	> Strong systems in place	
	Initiatives:	
	Competencies and Team Building:	
	Adopted Shared Values of Respect, Responsiveness and Relationship "3-Rs" and Peer Recognition program	
	Mentoring and Buddy systems	
	Trainings to increase competencies and build teams – Reflective Supervision, Peer Coaching, Trauma Informed Practice,	
	Departmental on-line series and more	
	Comprehensive Services Desk Guides	
	Maximizing Technology:	
	SMS (texting) technology to communicate with parents	
	Began e-document management system for child and staff files	
	Desk-top deposit for family fees to eliminate bank runs for the Site Supervisors	
	Surface tablets at all sites	
	CLOUDs enhancements	
	2018 Goals	
	CSB will develop systems and programs to facilitate increased staff competencies and effective teams to ensure a strong and motivated	
	workforce.	
	Continue peer recognition program and branding 3Rs	
	Strengthen team development	
	Increase competencies	
	Staff Health Improvement Plan being developed in partnership with First 5 Contra Costa	

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	CSB will identify, develop and implement technology solutions so that CSB is fully streamlining processes, reducing staff time and maximizing human capital.				
	 Accurate real time data – CLOUDs development Improvement of current processes (SMS, interactive kiosks, RFID) E-document management system Centralized enrollment 				
	 CSB will develop strategies to hire, retain, grow and develop its staff so that CSB can remain the largest, high quality provider in Contra Costa. Salary reviews Titles and function reviews Growing our own through innovative development programs 				
	 CSB will ensure all facilities meet health and safety requirements and support the needs of children, families and staff. Collaborate to find alternate locations when necessary Multi-year facilities plan Apply for facilities improvement funds and grants 				
	2018 Horizon				
	 NHSA: block-granting; funding; eligibility; workforce Funding uncertainty HS reauthorization in 2019 CHSA: funding; 0-5 license; eligibility New State Superintendent and Governor in 2020 				
Training: • Make Parenting a Pleasure	Ellen De Senna, Comprehensive Services Assistant Manager, provided an overview of the Make Parenting a Pleasure Curriculum, currently offered at CSB Centers. Make Parenting a Pleasure is a 13 session parent curriculum covering topics such as: Taking Care of Ourselves; Dealing with Stress, Managing Stress, Managing Anger, Understanding Child Development and Guidance on Challenging Behaviors to include redirection of those behaviors. The full curriculum is being offered in both East and West County - George Miller Center in Concord and George Miller III Center in Richmond. Enrollment and is open to all families regardless of the center their child attends. Parents were encouraged to register and attend the sessions. Flyers describing the program were handed out. Make Parent a Pleasure Core values				
	 Parenting is the most important and challenging job there is Parents are the foundation of the family Parents have to take care of themselves in order to take care of their children 				

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TOPIC	RECOMMENDATION / SUMMARY		
	 Parenting is a learned process It is ongoing and always changing It happens in small steps over time It is important to acknowledge the skills we learn and the steps we take, and to give ourselves credit We teach our children through words and by example What we say and what we do models communication, handling stress and anger and taking care of ourselves Every parent and every child is unique There is no one right way to be a parent or a child It is important to build on strengths This is the Make Parenting a Pleasure model from facilitator to parent, from parent to other adults, and from parent to child. We need to recognize and acknowledge our own strengths as well as those of our children Parents need a support network Make Parenting a Pleasure helps parent to build that support 		
	 Parenting is the most challenging and most important job there is Parents care deeply about their children There is no one right way to be a parent or a child Parents are the experts about their children Parents are the foundation of the family Parents who come to parenting classes are special Ellen led the group through an activity to demonstrate the importance of taking care of ourselves so we are able to take care of our children. She also handed out pledge cards to write one or more things we pledge to do to take care of ourselves. 		
Report: • Subcommittee Updates	Nutrition: Elisha Jefferson, Vice Chair - group discussed and agreed to reviewed menus on a quarterly basis. Food and Drug Administration (FDA) announced the new Nutrition Facts label for packaged food; "Calories from Fat" was removed because research shows the "Type of Fat" is more important than the amount. Handout was passed out to attendees.		
• Consider Approval of the November	The minutes of the November 15, 2017, Policy Council minutes were reviewed and no corrections were noted. A motion to approve the November 15, 2017, Policy Council minutes was made by Cheryl Barrett and seconded by Leticia Prado. The motion was approved.		
15, 2017 Policy Council	Ayes Nays Abstentions Not Present		
Minutes	Andres Torres Norma Chayrez Francisco Sanchez Karandeep Singh Sandhu Steve Snaith Mayra Nieto Leticia Prado Ana Moreno Demetria Trim		

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TOPIC			1	RECOMMENI	DATION / SUMMARY	
	Cindy Chiem	Melanie Martinez			Nelly Velazquez	
	Elisha Jefferson	Paige Chatman			Ja'Vecia Horton	
	Mayra Rodriguez	Tiffany Posey			Tanya Brown	
	Monica Avila	Dawn Dailey			Guadalupe De La Cruz	
	Kenyetta Harris	Lee Ross				
	Teodora Soto	Cheryl Barrett				
	Susana Sotelo	Veronica Gutierrez				
	Rosmery Guevara	Emma Duran				
Action:	Ana Araujo, Comp	rehensive Services Ma	nager, provided	d an overview	\prime of updates to the 2017-2018 Policy Cou	ıncil Bylaws:

 Consider approval of the 2017-2018 **Policy Council Bylaws**

PC bylaws updates/changes include the following:

- Section IV Policy Council Membership: Head Start Program Performance Standards 45 CFR 1305.2 definition of Head Start Parent.
- Section IV B Policy Council Membership Term of Membership: Membership term was changed from three years to five years.

A motion to approve the 2017-2018 Policy Council Bylaws was made by Elisha Jefferson and seconded by Norma Chayrez. The motion was approved.

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	Ayes		Nays	Abstentions	Not Present
	Andres Torres	Norma Chayrez			Francisco Sanchez
	Karandeep Singh Sandhu	Steve Snaith			Mayra Nieto
	Leticia Prado	Ana Moreno			Demetria Trim
	Cindy Chiem	Melanie Martinez			Nelly Velazquez
	Elisha Jefferson	Paige Chatman			Ja'Vecia Horton
	Mayra Rodriguez	Tiffany Posey			Tanya Brown
	Monica Avila	Dawn Dailey			Guadalupe De La Cruz
	Kenyetta Harris	Lee Ross			
	Teodora Soto	Cheryl Barrett			
	Susana Sotelo	Veronica Gutierrez			
l	Rosmery Guevara	Emma Duran			

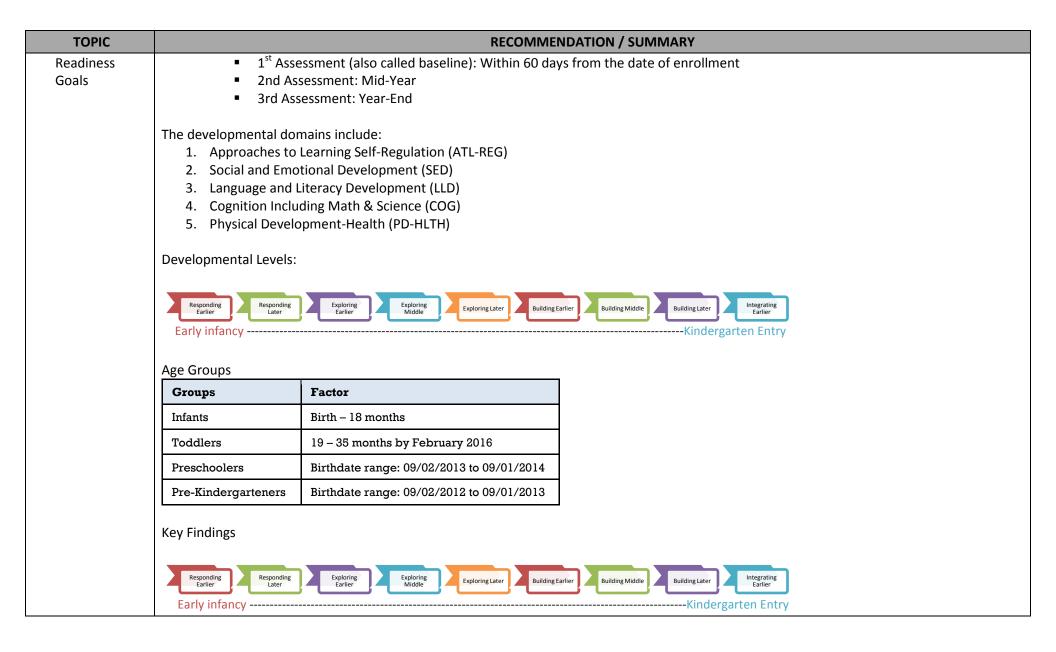
Report:

• 1st DRDP Assessment results & 2017-2018 School

Ron Pipa, Education Manager and Amy Wells, Education Manager, provided an overview of CSB's Child Outcomes 2017-2018 Baseline Assessment. Community Services Bureau (CSB) utilizes DRDP-2015 © to assess the development of children enrolled in the program. The tool rates children based on different domains, measures, and developmental levels.

Three assessments are conducted each program year using this instrument to monitor children's development.

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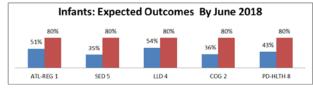
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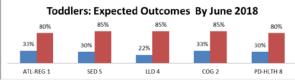
RECOMMENDATION / SUMMARY				
Group	# of Children Assessed	Highest Rated Domain	Lowest Rated Domain	Majority of the Group (Average)
Infant	80	Physical Development & Health	Cognition, including Math and Science	"Exploring Earlier" for all domains-47.2%
Toddler	196	Physical Development & Health	Language and Literacy	"Exploring Earlier" for all domains-38%
Preschoolers	545	Physical Development & Health	Approaches to Learning & Self-Regulation	"Exploring Later" for all domains-33.6%
Pre- kindergarteners	743	Physical Development & Health	Social & Emotional Development	"Building Earlier" for all domains-35.6%

Goals – By the 3rd Assessment Infant & Toddlers

Abbreviation	Measure Name
ATL-REG 1	Attention Maintenance
SED 5	Symbolic & Sociodramatic Play
LLD 4	Reciprocal Communication & Conversation
COG 2	Classification
PD-HLTH 8	Dressing

TOPIC

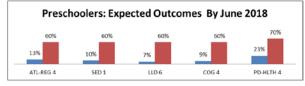




Figures above represent the infant & toddlers' baseline percentages for the developmental domain measure in blue and expected outcomes by June 2018 in red.

Goals – By the 3rd Assessment Preschool

Abbreviation	Measure Name
ATL-REG 4	Curiosity & Initiative in Learning
SED 1	Identity of Self in Relation to Others
LLD 6	Comprehension of Age Appropriate Text
COG 4	Number Sense of Math Operations
PD-HLTH 4	Fine Motor Manipulative Skills





Figures above represent the Preschool & Pre-kindergarteners' baseline percentages for the developmental domain measure in blue and expected outcomes by June 2018 in red.

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Report:	Policy Council Executive Committee attended the 2017 Parent and Family Engagement Conference in Austin, Texas. Feedback from their
NHSA Parent	experience attending this conference included the following:
Conference Report	 Veronica Gutierrez, Chair, shared that the conference was an amazing experience and she learned from the workshops and from the other people who attended.
Керогс	Elisha Jefferson, Vice Chair, shared that the following workshops she attended were very informative: Taking Care of Myself and Taking
	Care of My Family; and Keeping Kids Healthy! Advocating for Children in Health Systems. She shared resources from Dr. Daniel Siegel presenting a Hand Model of the Brain https://www.youtube.com/watch?v=gm9CIJ74Oxw .
	 Emma Duran, Secretary, and Rosmery Guevara, Parliamentarian, shared additional workshops that they enjoyed and found informative such as: Father Engagement in Head Start which encourages male involvement; and Exploring Healthy Gender Development and Young Children.
	All shared that participating in workshops was a great experience that brought the team together.
	Executive members were joined by Camilla Rand, CSB Director and Sophia Talbot, CS Manager.
Site Reports	GMIII:
	Parent meeting in December topic - Age and Developmentally Appropriate Toys.
	Make Parenting a Pleasure curriculum started on January 16, 2018 and will continue The state of the sta
	• Teaching teams and Supervisor assessed the classroom environment with the Preschool ECERS, and created action plans to ensure our
	 classroom learning areas are reflective of our children's needs and interests. Room 5 and entire Center welcomed new Master Teacher.
	 Teacher work stations are available on second floor with new desks and an area for planning and research Classrooms are exploring various project topics: Room 10 children, teachers and families are exploring about Airplanes; Room 3 is
	exploring trains; Room 7 is exploring dinosaurs and Room 8 is exploring trees
	Lifelong Dental mobile-van provided dental exam and fluoride treatment.
	 Second Step curriculum letters and activities are sent home to support the social emotional well-being of our children both at school and at home.
	STEAM learning activities are shared with the parents to build school to home connection in embracing science and technology
	learning goals for our children.
	Balboa:
	 TAT Apprenticeship cohort one offered at Balboa finished in December with graduates looking forward to cohort two. The attendance and success rate of the participants was very encouraging. We are looking forward to the next semester, which begins in January.
	Old asphalt in the big play yard was replaced with a nice smooth surface. Children are really enjoying being able to use the bigger yard
	again. We also purchased a large number of outdoor materials to enhance the new, improved area with many fun outdoor learning
	experiences
	With the Asphalt replacement, the children were very interested in all the heavy equipment, sights and smells. Most of the teachers are
	in the process of turning the experience into long-term projects for the children's exploration. Construction outfits (vests and "hard"
	hats) as well as additional play trucks to use indoors and outdoors have been purchased and the children are busy creating their own
	masterpieces inside the classroom and outdoors. Watch for the pictures.
	Ashley Barajas from Lawrence Hall of Science visited our ROP Room in December, and provided the children (Rooms 2-8) with wonderful

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TOPIC RECOMMENDATION / SUMMARY chemistry experiments. Children and teachers alike enjoyed the learning experience and we are all looking forward to Ashley's visit next year. Riverview: • Classroom 1 & 2 teachers are attending Teaching Pyramid on weekends and have monthly coaching sessions. (The Teaching Pyramid approach provides a framework that promotes social and emotional development, provides support for children's appropriate behavior, prevents challenging behavior, and addresses problematic behavior. QRIS funds were used to purchase classroom materials. Main focus of order was on science and diversity. • Parent Volunteer (Father from Room 2 who is a Gardner) cleans the playground 2 times a week and as needed. Parent Work Day (indoors and outdoors). Riverview Middle School Art students created board books for the children and invited them to their classroom to read their individualized books and do art activities. • Winter Celebration with all families (games, art activities and pot luck). CSU East Bay Nursing Students to continue Health presentations in classrooms. Gateway Continuation High School students volunteering every Wednesday morning. • 10 donated Turkeys from Ambrose center for families during Holidays Las Deltas: • Families & staff at Las Deltas have a way of celebrating the richness of each culture, and the diversity of our families, by encouraging parents to bring to the classroom their own family history. • The Infant/Toddler classroom received new books. • The Toddler group has been working on a new project, "Weather" discussing the rain. Also, toddlers had a special project "Painting to Music" in which each toddler created a beautiful music painting. On December 19, 2017 Isabel Renggenathen, Assistant Director, visited our site and read stories with the older infants and toddlers. Parents received training on Make Parenting a Pleasure, topic: Taking Care of Ourselves. We will cover more topics in the next few months. • Children received books from Supervisor John Gioia's office. Ambrose Ms. Valerie has joined the Mentor program as a Mentee and is working with her Mentor to advance her career goal. Infant room received new step stools and center received new automatic dispensers for paper towels and soap. Infant room is completing a transition board. • Job posting and Friday Flyers are posted on Parent Board. Contra Costa College

happing at the site.
Toddler classroom has been talking about "Nature" and taking walking trips around the college campus.

• Isabel Renggenathen, Assistant Director, visited our site and read stories with the toddlers.

• Site celebrated Ms. Kelly's new position. Staff has been very helpful during the transition.

• Parents received training on Make Parenting a Pleasure, topic: Taking Care of Ourselves. Parents were invited to attend the full

• Kelly Chun, Isabel Renggenathen, Ron Pipa, and Ruth Hunter met with parents and discussed Kelly's leaving and changes that will be

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	curriculum being presented at George Miller III.					
	Crossroads					
	Classrooms received new books and indoor & outside toys.					
	Classroom doors were painted.					
	Western Association of Schools and Colleges (WASC) accreditation is in progress.					
	Los Arboles					
	Preschool classroom visited the Oakley Fire Station.					
	Site received new sand for the sand box.					
	 Fire Fighters visited our site; children were able to tour the fire truck and practice "Stop, Drop, and Roll". 					
	 Dental van is scheduled to visit our site on January 25th. 					
	Brookside					
	Site welcomed Magic Hampton new Site Supervisor, and Darling Rivera new Comprehensive Services Assistant Manager.					
	•					
	Tech Exchange will be host a Technology Fair on January 23rd.					
	Linda Stafford, from First 5 visited the classrooms.					
	Resources shared with parents: Kindergarten & Transitional Kindergarten, Free Christmas events, CSB Parent training opportunities,					
	Financial training, Immunization Clinics, Immigration and Recreation.					
	 Site held a Winter Celebration "Family Event" on December 14th & Pajama Day on December 22nd. 					
	Aspiranet					
	This year we celebrated several graduations of children who completed the program. We were a part of a pilot program with First 5,					
	where children had the opportunity to participate in groups that focused on cognitive development using the ASQ screening tool as a					
	guide.					
	New Home Educator was hired to work with families.					
	Several socializations were carried out in the First 5 centers. Parents have special meetings called "Parent Café". Several socializations were carried out in the First 5 centers. Parents have special meetings called "Parent Café".					
	Resources shared with parents: Deacon's Cottage in Walnut Creek provides food and clothing, White Pony Express provides baby					
	clothing and accessories.					
	Parents participated in the Itsy-Bitsy workshop, children received books and bibs. CSP staff is participating in a supposition and provided gives your for refflection.					
	 CSB staff is participating in our socialization and provided giveaways for raffles. Ana Araujo, Comprehensive Services Manager for Parent, Family Community Engagement, shared January in-kind video and provided the 					
Announcements	following announcements:					
	 Make Parenting a Pleasure sessions are being offered at George Miller Concord and George Miller III. In addition all centers will offer 					
	three sessions during parent meetings this program year.					
	 Family Financial Fitness coming soon at Verde Children Center for West County families and Marsh Creek for East Families. 					
	 Mileage increased from \$0.535 cents to \$0.545 cents effective January 1, 2018. CSB325 Demand form was updated for PC members' 					
	use.					
	 Parents are encouraged to nominate staff from their Center to be recognized for their outstanding work with our children during our 					
	monthly PC Meetings by submitting CSB 342 Parent Recognition of Staff form.					
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TOPIC	RECOMMENDATION / SUMMARY	
	CSB Family Newsletters are being printed and will be distributed in the upcoming week.	
Meeting Evaluation	 Pluses / + Full house MPAP Training Resources shared with parents More male involvement 	Deltas / Δ • None

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