

Policy Council Meeting Minutes

Location: 500 Ellinwood Way, Pleasant Hill, CA



Date: 6/21/17 Time Convened: 6:07PM **Time Terminated:** 7:35PM **Recorder:** Imelda Prieto Martinez

TOPIC	RECOMMENDATION / SUMMARY
Review Desired Outcomes and Meeting Rules	 Sheila Frazier, Chair, called the meeting to order at 6:07 p.m. and reviewed the desired outcomes Emma Duran, Parliamentarian, reviewed ground meeting rules.
Public Comment	None
Correspondence	None
Staff Recognition	 The following staff was recognized for their excellent work with the children and the families: Erika Moreno, Teacher at Riverview Children Center was presented with a certificate and a book to acknowledge her dedication to the children and their families. Yolanda Williams, Teacher at Crescent Park Children Center was not able to be present; her certificate and book will be sent to her center. Special thank you was given to CSB staff providing support during June 21, 2017, Policy Council meeting.
Ice Breaker	Policy Council Representatives participated in an icebreaker group activity to open communication and build connections among members.
Administrative Reports	Janissa Rowley, Assistant Director, welcomed Policy Council representatives and presented program updates on Camilla Rand's behalf. Program updates: In March 2017, CSB received a new grant for an additional 190 Early Head Start Child Care Partnership (EHS-CCP2) slots. Policy Council approved in April to move current CSB EHS center-based slots to Home Based partnerships and operate EHS-CCP2 slots at our centers. The Office of Head Start Regional Office recently requested that CCP2 grant funds be used to increase the number of Center Based EHS services in the community. CSB has developed a new implementation plan and will NOT move current EHS center-based slots to Home Base. CSB now seeks to increase the total number of infants and toddlers served in a licensed center-based setting in areas that have been identified as a high need. The cities identified by the Local Planning Council as the highest priority for infants and toddler care includes: Antioch, Concord, Martinez, Pittsburg, and Richmond. CSB currently has over 3,300 children age 0-2 on the waitlist.

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TOPIC	RECOMMENDATION / SUMMARY						
	CSP plans to offer EUS CCP 2 services at the following centers:						
	CSB plans to offer EHS-CCP 2 services at the fo						
	Directly Operated	Partners Craceroade With Cohool Concerd CA					
	Balboa Children's Center- Richmond, CA Bass Visto Children's Center- Rades CA	Crossroads High School- Concord, CA Fact Labord Court, Bittaburg, CA					
	Bayo Vista Children's Center- Rodeo, CA Bushink Ohitherah Content Birkered CA Bushink Ohitherah Canada CA Bushink Ohitherah CA Bushink Ohithera	East Leland Court- Pittsburg, CA Martiner Fords Oblithes at Courter Martiner CA					
	Brookside Children's Center- Richmond, CA	Martinez Early Childhood Center- Martinez, CA MARCA Bith word and Bodge CA					
	Crescent Park Children's Center- Richmond, CA	YMCA- Richmond and Rodeo, CA					
	Las Deltas Children's Center- Richmond, CA Classroom Conversions	CalWorks Stage II Alternative Payment Programs- County-wide					
	 CSB plans to shift 116 Head Start center-based services to Partner center-based services in Richmond and Antioch where there is a need for additional preschool services. The move will make classrooms available for additional EHS-CCP2 slots, along with new classroom space identified. No children will lose services, no staff will lose their job, and additional staff will be hired. Families currently served in these slots will be offered alternate classrooms at a center of their choice. 						
	Reporting for Katharine Mason, Divison Manager CSB enrollment and attendance statistics for the month of May: • Enrollment: 100% for Head Start and for Early Head Start and Early Head Start Child Care Program Partnership combined is 100.50%. • Attendance: 85.60% for Head Start and for Early Head Start and Early Head Start Child Care Program Partnership combined is 88.00%.						
	This is significant because this means parent brought their children to school. Considering some of the siblings' school is closing at this time of the program year, we will see a decline on attendance for the month of June.						
	Haydee Ilan, Accountant III, presented the following fiscal reports:						
	 2016 – 2017 Head Start Program: April 2017 year to date cash expenditures were \$4,144,207 YTD, which represents 26% of the program budget. 						
	 2016 – 2017 Early Head Start Program: April 2017 year to date cash expenditures were \$1,055,197 YTD, which represents 30% of the program budget. 						
	 2016 – 2017 Early Head Start – CC Partnership: April 2017 year to date cash expenditures were \$898,571 YTD, which represents 64% of the program budget. 						
	 Credit Card expenditures for all programs, including Head Start and Early Head Start, for the month of April 2017 were \$22,823.05. 						
	o Child and Adult Care Food Program: April 2017 total meal served including breakfast, lunch, and supplements were 39,891.						
Action: • Consider	Haydee Ilan, Accountant III, provided an overview of the 2017 Cost of Living (COLA) of 1.0% for Head Start/Early Head Start and Early Head Start Child Care Partnership programs from ACF.						
approval of	Common Accounting Numb	per (CAN) COLA Amount					

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TOPIC	RECOMMENDATION / SUMMARY							
2017 Cost of		Head Start Program Operations				\$158,515		
Living		TOTAL					\$158,515	
Adjustment								
(COLA) of 1.0% for HS/EHS and	Common Accounting Number (CAN)					COLA Amo	unt	
EHS-CCP		Early Head	Start Pro	ogram Operation	ıs		\$34,214	
programs from		TOTAL					\$34,214	
ACF	L							
		Common	Account	ting Number (0	CAN)	COLAAmou	unt	
		Early Head	Start Pro	ogram Operation	ns		\$10,549	
		TOTAL					\$10,549	
	A motion to approve	the 2017 C	ost of Liv	ring (COLA) of	1.0% for Hea	d Start/Early Head	Start and Ear	ly Head Start Child Care Partnership
						•		ne motion was approved.
	Ayes	s		Nays	Abstentions	Not P	resent	
	Anna Saefong	Paige Cha	atman			Amber Beshears	Katie Melara	
	Dikla Gutierrez	Dawn Da	iley			Karla Banks	Roxanne Ross Fl	owers
	Guadalupe Amigon De La Cr	uz Devlyn Se	ewell			Kathleen Barr		
	Susana Ponce					Esmeralda Cisneros		
	Monica Avila					Martin Ponce		
	Teri Pedersen					Veronica Gutierrez		
	Emma Duran					Laura Angel		
	Rosmery Guevara					Gerardo Aguiniga		
	Sheila Frazier					Diana Bierer		
Training:	Cristina Trujillo, CFR Ambassador & Trainer, provided training on Building & Maintaining Credit. Community Financial Resources in partnership							
Building and	with Head Start successfully completed three pilots of the Family Financial Fitness training. Building & Maintaining Credit is part of the							
Maintaining Credit	curriculum.							
	Why is Credit important in our lives?							
		Credit has an impact on how much money we are paying back on a loan Pad and it will impact interest rates.						
		 Bad credit will impact interest rates It's your financial reputation 						
	Helps you buy	•						
				using situation	l			
	It can limit job opportunities. Employer can check credit history, they want to know how you manage your finances							
	2,2 2 2 kb 2 2 2 2 kb 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2							

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What Affects My Credit Score?

Positive Impact:

- Paying your bills on time
- Taking out a small loan and paying it back as agreed
- Having a checking or savings account

Negative Impact:

- Late bill payments
- Overdrawing your bank account
- Too many credit cards
- High balances on your credit cards

Credit behavior and history in your credit report results in a score. A credit score tells creditors if you're a good risk for a loan. People with low credit scores pay higher interest rates or often cannot get a loan at all.

Credit vs. Debit There is a difference between Credit and Debt.

- Credit is making your money work for you. Only use credit to invest in something that is going to increase in value (e.g., education, business, or a home)
- Debt costs you money. Taking out a loan or using a credit card to buy things that don't increase in value is debt.

30% Credit Utilization Rule

Using 30% of available credit on any credit card. When you use 30% or less of your credit limit you are viewed as very responsible and reliable. Example: \$1000 credit limit / 30% is \$300

Predatory Credit Products & Scams

- Rent-to-own
- Tax refund scams
- Payday loans
- Auto Title Loans
- High-cost student loans from for-profit schools
- High fee credit repair services

Secured Credit Card

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	A secured credit card is a special type of credit card that helps you build your credit history. It is a good way to get a credit card if you have been turned down in the past. As you build your credit history, you will eventually be able to get an unsecured credit card or a card with a higher balance to use for emergencies.							
	Community Financial Resources (CFR) is offering a Savings Match Program in partnership with Cooperative Center Federal Credit Union. **Reviewing Credit Reports**							
	There's no need to pay money to see your credit report. Make sure you go to the free site to see a copy of your credit report-NOT freecreditreport.com!							
	Every 4 months request a report from on	e of the three o	credit agenci	es (TransUnion, Eq	uifax and Experian) o	n a rotating basis.		
	Credit reporting mistakes can ruin your c	nances of getti	ng a loan, a jo	ob, or a place to liv	e.			
Subcommittee Updates	Nutrition Subcommittee: Emma Duran, Parliamentarian, shared that during the meeting they discussed the difference between Food Allergies & Intolerance, and reviewed June's menu.							
Action: Consider approval of New Hires	Alexander Castaner – Crescent Park Children Center Ren Berbert – Brookside Children Center Infant Toddler Associate Teacher: Kafia Amani – Bayo Vista Children Center							
	A motion to approve the recommended new hires was made by Dikla Gutierrez and seconded by Susana Ponce. The motion was approved. Ayes Nays Abstentions Not Present							
	Anna Saefong Paige Chatman Dikla Gutierrez Dawn Dailey Guadalupe Amigon De La Cruz Devlyn Sewell Susana Ponce Monica Avila Teri Pedersen Emma Duran Rosmery Guevara Sheila Frazier	···ays		Amber Beshears Karla Banks Kathleen Barr Esmeralda Cisneros Martin Ponce Veronica Gutierrez Laura Angel Gerardo Aguiniga Diana Bierer	Katie Melara Roxanne Ross Flowers			
Action:		acil minutes ····	 		s ware noted			
Consider Approval of	The minutes of May 17, 2017, Policy Cou	ncii minutes we	ere reviewed	and no corrections	s were noted.	Daga 5 of 10		

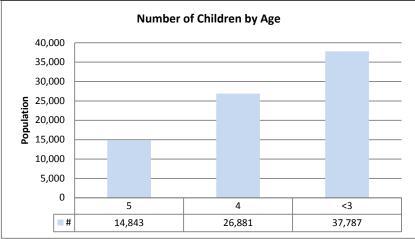
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TOPIC	RECOMMENDATION / SUMMARY						
the May 17, 2017, Policy	A motion to approve May 17, 2017, Policy Council minutes was made by Teri Pedersen and seconded by Paige Chatman. The motion was approved.						
Council	Ayes	Nays	Abstentions	Not Present			
Minutes	Anna Saefong Paige Chatman Dikla Gutierrez Dawn Dailey Guadalupe Amigon De La Cruz Devlyn Sewell Susana Ponce Monica Avila Teri Pedersen Emma Duran			Amber Beshears Katie Melara Karla Banks Roxanne Ross Flowers Kathleen Barr Esmeralda Cisneros Martin Ponce Veronica Gutierrez Laura Angel			
Report: • 2017-2021 Community Assessment Key Findings	Rosmery Guevara Sheila Frazier Janissa Rowley, Division Manager (TU), provided an overview of the 2017-2021 Community Assessment Key Findings: Population Profile Overview Contra Costa County has grown 5% to 1,096,068 residents The largest population is Latino residents There are 260,864 children in Contra Costa and 79,511 (31%) of children are under 6 Areas with the most population growth 16% Pacheco 112% Rodeo & Alamo 10% Kensington, Vine Hill, & Discovery Bay Areas with the most population decline 24% Bayview 9% East Richmond Heights 20.7% increase in Asians 4.9% increase in Latinos 4.9% increase in Latinos Figure 10.1% of English Language Learners are Spanish speakers						

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TOPIC

RECOMMENDATION / SUMMARY



- Areas with the highest percentage of children under 5:
 - o Pittsburg
 - o Antioch
 - o Richmond
 - Brentwood

Infant Center Slots
Concord - 281
Richmond - 233
San Ramon - 193
Walnut Creek - 161
Brentwood - 143
Martinez - 135
Antioch - 118

Economic Profile

- Areas below county's family income median of \$95,824: Antioch, Concord, Oakley, Pittsburg, and Richmond
- 7,837 (1.9%) of residents are CalWORKS cash grant recipients
- 19,276 (5%) of households rely on SSI benefits
- Employment increased by 8%
- Unemployment rate is 4% for the county
 - o Highest unemployed areas:
 - Vine Hill, Tara Hills, San Pablo
 - Pacheco, Antioch, Bethal Island, Oakley

TOPIC	RECOMMENDATION / SUMMARY				
	Highest unemployment rate among				
	African Americans 16.9%				
	■ Two or More Race 11.4%				
	Pacific Islander 10.9%				
	 Only 29% of homes in the region are affordable to families 				
	 35% of mortgages are considered unaffordable 				
	 55% of rentals are considered unaffordable 				
	• The median rent increased 37% for a 2-bedroom unit to ~\$2,173/month.				
	Homelessness decreased in Central & West County but increased in East County				
	3,500 individuals are homeless				
	o 1,110 sleeps on the streets				
	o 385 (11%) homeless are age 0-17				
	Health Profile				
	The County received a D grade from the American Lung Association				
	o 158,199 elderly adults are asthmatic				
	o 23,069 children are asthmatic				
	2,129 children under 6 require special education				
	o 1,456 speech impairments				
	o 438 autism				
	6% of children from age 2-11 in the County <u>have</u> never seen a dentist. Down from 9% in 2012.				
	• 19% of children from age 2-17 in the County eat fast food once a week. Down from 34% in 2012.				
	Community Safety Profile				
	4% increase in adult felony arrests				
	Domestic violence calls for assistance is at a 12-year low at 4.6 per 1000 volume of calls				
	• Child abuse substantiated cases is at 4.3 per 1,000 cases, down from 4.9 in 2014. However, the rate of cases involving children increased				
	from 12% to 16%.				
	7% drop in slots and 27% drop in sites or licensed centers and FCC's				
	9,545 children age 0-5 were income eligible but only a fraction received quality care				
	Over 50% of income eligible children age 3-4 in the county were not enrolled in childcare				
	Educational Profile				
	• In 2014-15, 83,321 children in California were enrolled in Transitional Kindergarten				
	o 2,509 children were enrolled in Contra Costa County				
	Districts with highest TK participation in county				
	o Mt. Diablo, West Contra Costa Unified, San Ramon Valley Unified, Antioch Unified, and Brentwood Union Elementary				
	• Each year, TK funding increases resulting in limited funds for Head Start programs to attract and serve 4-year olds.				
Report:	Janissa Rowley, Division Manager (TU), provided an overview of the 2016 Annual Report:				
 2016 Annual 					

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Report	This past year has been a busy one filled with challenges and opportunities. We began the year with the final two of a series of highly successful federal reviews in Leadership and Governance and Comprehensive Services and School Readiness. Just as with the three Federal reviews the year prior, strengths in systems and practices were noted with no areas of concern.
	Much of the year was spent reconfiguring our program operations to ensure the community needs are met. We contracted with San Ramon Unified School District to expand services in areas of need and we continued both formal and informal partnerships with dozens of more community partners. We expanded our services to 3 year-olds in an effort to meet the growing demand and our Stage II program, continued to grow with new funding and providers. Our strong community action partnerships, including the Low Income Energy Assistance Program were in high demand county-wide.
	The year ended with a new Early Head Start Childcare Partnership grant serving 190 additional infants and toddlers, bringing our total number of Early Head Start children to 573 . We are proud to be one of 74 grantees chosen nationwide, out of 600 applicants. We were chosen because of our excellent track record of strong partnerships within the communities we serve.
	As we navigate the unsettling times ahead, we continue to be a pillar in Contra Costa for the nearly 20,000 lives we touch each year through our early care and education programs and community action partnerships. We could not do the great work we do without the tireless commitment from our dedicated staff and governing board members - together we are stronger.
Site Reports	George Miller III:
·	Make Parenting a Pleasure training series has completed all 11 sessions as of yesterday! Parents were rewarded with certificates, books,
	 and resources in addition to the knowledge and experiences they gained from participating in the group. Room 8 is experimenting with balancing ramps after an order from KODO kids was delivered with many thought provoking materials.
	After exploring the individual ramps they will be supplied with a rubber ramp they can elevate and weave around the room.
	Room 10 installed a paint and spray wall on the playground for all children to explore cause and effect through art.
	 Richmond Police K-9 Officers did a demonstration for several classrooms with one special dog to show how she is trained; loves toys; and is a great listener when she needs to work with the officer.
	EHS-CCP Family Child Care:
	All 52 children are enrolled in one of the 16 EHS CCP family child care programs. We are easiling additional subsidired for this part to the fill care like and starting like 1, 2017.
	 We are seeking additional subsidized families to fill enrollment starting July 1, 2017. It's summer time and more outdoor and water play is happening in all Family Child Care (FCC) programs. The importance of drinking
	water and protecting bodies from the sun is a high priority.
	Family Child Care programs are excited to be a part of EHS-CCP. Many providers have taken courses and attended professional
	development trainings over the year.
	• The professionalism in family child care has risen due to the support from the EHS coaches and support from CSB. They look forward to the continuous growth in the upcoming year.
	 CocoKids is holding a series of business workshops for family child care programs. We have changed our logo and branding to the
	following: CocoKids Childhood Champions, please visit CocoKids website at cocokids.org for more details.
	Riverview:

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	End of Year celebration. Parent participation was overwhelming with volunteers.						
	 Parent Recognition for Erika Moreno at PC meeting. 						
	• 9 children from Room 2 will transition to Kindergarten, 16 children from Room 1 AM transitioned to Kindergarten, 18 children from						
	Room 1 PM transitioned to Kindergarten.						
	 New Site Supervisor Ms. Catherine Lucero. 						
	Removal of old plants for replacement						
	 New lawn and plants in progress (pending for July) 	New lawn and plants in progress (pending for July)					
	 New cascade water table for outdoors 						
	 Riverview Middle School Art Institute Students came and face pai 	nted with the children					
	Children planted beans in yard						
	Art Institute Facilitator: Annemarie Baldauf						
	·	Site Supervisor provided families with information for Free and Low Cost activities in East Contra Costa County (summer schedules)					
	 Families were also given information for library activities for the s 	Families were also given information for library activities for the summer					
	Las Deltas:	as Deltas:					
	Toddler room has been working on the Earth project						
	The preschool room continues working on the water project and started a Life Cycle project.						
	Library drummers visited the center and gave books to the children from Contra Costa County Library.						
	Preschool classroom had a field trip to the beach.	'					
Announcements	Ana Araujo, Comprehensive Services Manager for Parent, Family Community Engagement, shared the in-kind video for the month of June and						
	encouraged Policy Council representatives to become more involved to build up in-kinds and to remind other site parents to also get involved.						
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	Family Financial Fitness						
		Making Parenting A Pleasure MPAP					
	 English as a Second Language ESL Next PC meeting will be in August, reminded there is no meeting in July. Parents interested in returning as Past Parents are encouraged to submit their interest letter by August meeting. A sample interest letter is surishble, contact levelds on Anofer further assistance. 						
	is available; contact Imelda or Ana for further assistance.	- 1. 1.					
Meeting	Pluses / +	<u>Deltas / Δ</u>					
Evaluation	Good food (Devlyn would like Receipts)	• None					

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