

Policy Council Meeting Minutes

Location: 500 Ellinwood Way, Pleasant Hill, CA



Date: 2/15/17 Time Convened: 6:02 PM Time Terminated: 7:55 PM Recorder: Imelda Prieto Martinez

TOPIC	RECOMMENDATION / SUMMARY
Review Desired Outcomes and Meeting	 Sheila Frazier, Chair, called the meeting to order at 6:02 p.m. Veronica Gutierrez, Vice Chair, reviewed the desired outcomes
Rules	Emma Duran, Parliamentarian, reviewed the ground meeting rules.
Public Comment	None
Correspondence	None
Staff Recognition	The following staff were recognized for their excellent work with the children and the families:
	 Amal Wahba, Teacher at George Miller Children Center Lisa Gamble, Family Services Assistant at First Baptist Special thank you was given to CSB staff providing support during January 18, 2017, and February 15, 2017, Policy Council meetings.
Administrative ReportsCSB DirectorDivision ManagerFiscal	 Camilla Rand, CSB Director, welcomed Policy Council representatives and thanked parents for nominating staff receiving recognition this month. Program updates: On January 31, 2017, 42 individual staff from CSB received service award recognition for the 10, 15, and 20 years they've been employed with us. CSB's Annual Self-Assessment will occur March 6th through 10th. The purpose of the self-assessment is to determine the effectiveness of CSB's efforts in meeting program goals and objectives and in implementing Federal regulations. As well as to identify areas we may be able to improve in. CSB was informed by our Region XI office that we will be approved to receive a 3.4 million Early Head Start (EHS) grant for 190 slots. We expect to receive the official notice of the award on March 1, 2017.
	 Katharine Mason, Division Manager, presented the following program updates: CSB met the 10% disabilities enrollment mandate by mid-year – 11.35% of children enrolled have an IEP and 4.33% of children enrolled have an IFSP.

PC Minutes 2/15/2017 Page 1 of 10

PC Approved: 3/15/2017

TOPIC	RECOMMENDATION / SUMMARY							
	 CSB Admissions & Selection Criteria and Recruitment Plan is updated annually. All staff are informed of updates. Ongoing Monitoring Report, this report highlights the monitoring results in the areas of Health and Safety, Comprehensive Services, Education, and Classroom Assessment Scoring System (CLASS) for preschool classrooms. CSB enrollment and attendance statistics for the month of January: 							
	 January Enrollment: 101.10% for Head Start; 105.10% for Early Head Start; and 101.39% for Early Head Start Child Program Partnership. 							
	 January Attendance: 81% for Head Start and for 84.3%. For Early Head Start and Early Head Start Child Care Program Partnership combined. HS/EHS attendance analysis for January indicated that the majority of absences were excused due to illness. Parents were encouraged to share attendance information at site parent meetings and practice handwashing precautions to help keep children healthy. 							
	Angela Teixeira, Accounting Technician, presented the following fiscal reports:							
	 2016 Head Start Program: December 2016 year to date cash expenditures were \$13,843,132 YTD, which represents 87% of the program budget. 							
	 2016 Early Head Start Program: December 2016 year to date cash expenditures were \$3,504,330 YTD, which represents 100% of the program budget. 							
	 2016 Early Head Start – CC Partnership: December 2016 year to date cash expenditures were \$330,023 Y which represents 24% of the program budget. 							
	 Credit Card expenditures for all programs, including Head Start and Early Head Start, for the month of December 2016 were \$13,133.64. 							
	 Child and Adult Care Food Program: December 2016 total meal served including breakfast, lunch, and supplements were 33,279. 							
Report: 2017-2019 Bureau's	Camilla Rand, CSB Director, provided an overview of the 2017-2019 Community Service Bureau's Strategic Goals. Goals are developed:							
Strategic Goals	To focus on "big-picture" needs of the Bureau Resed on various data pieces							
	 Based on various data pieces With involvement from staff 							
	Goals are carried out:							
	Through subcommittees comprised of staff at varying levels and positions							
	 Led by a team of senior managers Progress is reported quarterly 							
	Constant reassessing of needs occurs							
	2017 -2019 Strategic Goals are as follows:							
	 Goal 1 - CSB will develop systems and processes to anticipate and respond to the shifts in local, state and national 							

Page 2 of 10 PC Minutes 2/15/2017

TOPIC	RECOMMENDATION / SUMMARY						
	landscapes:						
	 Enhance CSB's service models to meet the increased need for 0-3 programming 						
	 Develop processes and systems to meet the State-mandated EPSDT schedule to ensure high quality health 						
	services						
	 Develop locally designed options to meet the needs of the communities while ensuring compliance with new mandates 						
	 Goal 2 - CSB will facilitate the development of effective teams and staff competencies to ensure a strong and motivated workforce: 						
	CSB will have an opportunity to strengthen and use their team development skills						
	Staff will have a variety of tools to increase competencies related to work and professional goals						
	Staff will have the opportunity to participate in a peer recognition program based on shared values						
	 Goal 3 - CSB will identify, develop and implement technology solutions so that CSB is fully streamlining processes, 						
	enabling reduced staff time on traditional paperwork and maximizing human capital:						
	Utilize the CLOUDs user group to generate real-time, accurate data to quickly respond to the changing						
	federal and state landscape						
	 Provide a streamlined communication platform between customers and staff 						
	 Continued reassessment of systems to ensure efficiencies 						
Presentation:	Amy Wells, Education Manager, and Ron Pipa, Education Manager, provided an overview of the Parent, Family, and						
Parent, Family, and	Community Engagement (PFCE) Head Start and Early Head Start School Readiness Related Goals for this program year.						
Community Engagement							
Head Start and Early	Head Start School Readiness Domain: Social Emotional Development						
Head Start School	Goal: Children will be socially and emotionally ready for school.						
Readiness Goals	Related PFCE Outcome: Positive Parent-Child Relationships						
	Families will increase their understanding of skills to support the social and emotional development of preschool children.						
	This goal was developed based on data obtained from home visits, feedback from kindergarten teachers, and Second Step						
	surveys. Data showed that parents want their children to come to school to interact with peers, make friends, and be						
	academically ready for Kindergarten. As part of this goal, families will receive two books, one will be sent out in February and						
	one in April. These books support the social and emotional development concepts children are learning in the classroom.						
	Early Head Start School Readiness Goal – Domain: Physical Development and Health						
	Goal: Children will increase their motor skills related to fine and gross motor development.						
	Related PFCE Outcome: Families as Lifelong Educators						
	Families will increase their understanding of and skills in supporting their children's fine and gross motor development.						
	This goal was developed to support the healthy development of fine and gross motor skills for infants and toddlers. Large						
	muscle skills are movements that help children develop control in their arms, legs and entire body. As a baby/toddler, your						
	child learns to raise her head, roll over, sit and finally stand up. It is important that your baby/toddler exercises these muscles						

Page 3 of 10 PC Minutes 2/15/2017

PC Approved: 3/15/2017

TOPIC	RECOMMENDATION / SUMMARY					
	to enable them to develop skills needed to later run, jump, throw, climb, etc. You can help your baby/toddler by providing					
	them with a large, safe area indoors or out where he/she can move about freely. You will receive more materials again in April					
	and May for you to engage your baby in. These include a ribbon streamer and a CD of body movement music.					
Subcommittee Updates				-	at during the meeting the February me	
	· ·	•			ut listing websites to find low cost mea	ıl recipes.
Action:	Janissa Rowley, Lead Assi	stant Director, prese	nted the r	ecommende	d new hires.	
Consider approval of	Evention and Clarks					
New Hires	Experienced Clerk:	att for Civic Ct Admir	Office			
	Associate Teacher:	ett for Civic Ct. Admir	Office			
		erston for GMIII Child	l Caro Con	tor		
					rardo Aguiniga and seconded by Amb	or Rochoars The
	motion was approved.	recommended new	illies was	illaue by Ge	raido Aguilliga and seconded by Allib	ei besilears. The
	Ayes		Nays	Abstentions	Not Present	7
	Amber Beshears	Diana Bierer			Karla Banks	1
	Kathleen Barr	Sheila Frazier			Suraj Shah	
	Esmeralda Cisneros	Paige Chatman			Dikla Gutierrez	
	 	J				
	Guadalupe Amigon De La Cruz Devlyn Sewell				Dawn Dailey	
	Monica Avila	Katie Melara				
	Teri Pedersen	Roxanne Ross Flowers				
	Veronica Gutierrez					
	Laura Angel					
	Emma Duran					
	Yesenia Alvarez					
	Gerardo Aguiniga					
Action:						
Consider Approval of the January 18, 2017, Policy Council Minutes	The minutes of the January 18, 2017, Policy Council minutes were reviewed and no corrections were noted.					
Council Williaces	A motion to approve the January 18, 2017, Policy Council minutes was made by Kathleen Barr and seconded by Amber					
	Beshears. The motion was approved.					
	Ayes		Nays	Abstentions	Not Present Karla Banks	┪
	Amber Beshears	Diana Bierer				
	Kathleen Barr	Sheila Frazier			Suraj Shah	
	Esmeralda Cisneros Paige Chatman Dikla Gutierrez					

Page 4 of 10 PC Minutes 2/15/2017

TOPIC	RECOMMENDATION / SUMMARY					
	Guadalupe Amigon De La Cruz	Devlyn Sewell			Dawn Dailey	
	Monica Avila	Katie Melara				
	Teri Pedersen	Roxanne Ross Flowers				
	Veronica Gutierrez					
	Laura Angel					
	Emma Duran					
	Yesenia Alvarez					
	Gerardo Aguiniga					
Action:	Sarah Reich, ASAIII (TU), presented the 2017-2018 CSB Admission & Selection Criteria and Recruitment and Enrollment Plan:					

Consider Approval of the 2017-2018 CSB Admission & Selection Criteria and Recruitment and Enrollment Plan

- CSB Admissions & Selections Criteria Head Start Performance Standard 1302.14 (a)(1) mandates that programs set criteria based on Community Assessment results and defines the criteria for children and families who will be given priority for recruitment and selection. Based on the community need for full-day, full-year services, and the mandate that the Head Start & Early Head Start Program collaborate to provide full-day services CSB selection criteria was developed in accordance with this. The order of priority also meets the regulations of our partner, the State Department of Education.
- 2017-18 Head Start/Early Head Start/Early Education and Support Programs Recruitment and Enrollment Plan includes: informing the public about services available through the Contra Costa County Community Services Bureau, particularly those populations identified in our Community Assessment; and recruiting and enrolling eligible children and their families into the Head Start, Early Head Start and Early Education and Support Programs.

A motion to approve the 2017-2018 CSB Admission & Selection Criteria and Recruitment and Enrollment Plan was made by Amher Reshears and seconded by Vesenia Alvarez. The motion was approved

Ayes		Nays	Abstentions	Not Present
Amber Beshears	Diana Bierer			Karla Banks
Kathleen Barr	Sheila Frazier			Suraj Shah
Esmeralda Cisneros	Paige Chatman			Dikla Gutierrez
Guadalupe Amigon De La Cruz	Devlyn Sewell			Dawn Dailey
Monica Avila	Katie Melara			
Teri Pedersen	Roxanne Ross Flowers			
Veronica Gutierrez				
Laura Angel				
Emma Duran				
Yesenia Alvarez				
Gerardo Aguiniga				

PC Minutes 2/15/2017 Page 5 of 10

TOPIC	RECOMMENDATION / SUMMARY						
Report:	Sarah Reich, ASAIII (TU), presented the 1 st Period Semi-Annual Ongoing Monitoring Report. Community Services Bureau						
1 st Period Semi-Annual	conducts ongoing monitoring in two cycles:						
Ongoing Monitoring	 Period 1 (August- December) 						
Report	 Period 2 (January- June) 						
	Results are compiled at each period-end						
	Trends are analyzed for program improvement						
	∘ Strengths						
	 Areas to improve 						
	Monitoring Activities						
	File Review:						
	 Need & Eligibility, Comprehensive Services, Education File - 621 						
	Center Health & Safety- 18						
	Education Monitoring- 53						
	CLASS Observations- 34						
	Health & Safety						
	Top 3 Strengths:						
	 Staff supervision of children 						
	Daily health checks						
	Meal counts						
	Area(s) for Improvement:						
	 Toothbrush storage 						
	Monthly emergency drills						
	Need & Eligibility						
	Top 3 Strengths:						
	 Enrolled children met eligibility requirements 						
	Access to file form						
	Locking child files						
	Area(s) for improvement:						
	Eligible income snapshot in CLOUDS						
	Comprehensive Services						
	Top 3 Strengths:						
	Discipline policy and positive guidance plans						
	Staff attending IEP/IFSP meetings						
	 Re-screens [Sensory Screenings] are completed 						
	Area(s) for Improvement:						
	Physical exam form and data entry						
	Health History (Completed and updated)						
	Education File						

Page 6 of 10 PC Minutes 2/15/2017

TOPIC	RECOMMENDATION / SUMMARY						
	Top 3 Strengths: Toddler transition Plan ASQ-SE (Social-Emotional) re-screening ASQ-3 (Developmental) re-screening Area(s) for Improvement: First Parent Conference conducted on time and filed Preschool Education Top 3 Strengths: Personal Care Routines: Greeting/ departing Program Structure: Provisions for children with disabilities Space and Furnishings: Furniture for care, play & learning Area(s) for Improvement: Personal Care Routines: Toileting/ diapering Activities: Dramatic play Infant/Toddler Education Top 3 Strengths: Space and Furnishings: Indoor Space Personal Care Routines: Nap Activities: Active physical play Area(s) for Improvement:						
	CLASS Domain	CSB Average Score	Current Federal Threshold (Lowest 10%)	CSB Threshold	Highest]	
	Emotional Support	6.71	5.66	6	6.37		
	Classroom Organization						
	Instructional Support 3.90 2.23 3 3.69						
Site Reports	 be held next month to Early Head Start classr Preschool classrooms Preschool families recommendation 	track family pooms placed ocontinue work seived Second S	rogress. Irders for enhancement Ing with the Tandem Bo Step books to take home	materials to s ok Project	support sch	ent Meeting). Follow-up workshop will ool readiness goals proximately 74 children benefited from	

PC Minutes 2/15/2017 Page 7 of 10 PC Approved: 3/15/2017

TOPIC RECOMMENDATION / SUMMARY Terrissa Hein from County Office of Education met with staff for to support them with Professional Development planning. All staffed attended a Trauma Informed Training. **Brookside:** Barbara Sumler, Associate Teacher, is celebrating 10 years with the County. Give a Kid a Smile Day was held on Friday, February 3rd, and it was a great success, about 41 children participated in this event. Parents received resources for Free Tax help in West Contra Costa County from February 4, 2017, until April, and an Education Fair being held on Saturday, February 20th. Free Medical Clinic is being offered at RotaCare Richmond (Serving West Contra Costa County). Make Parenting a Pleasure workshops are being held at George Miller III, sessions will take place every other week starting January 31, 2017, through June 2017. In our Monthly Parent Meeting in January, parents received information about Kindergarten Registration & Registration requirements. The full day classrooms (Rooms 1, 2, & 4) went on their annual field trip to the Discovery Museum. **Child Care Council:** All 52 children are enrolled at one of the 17 Early Head Start Child Care Providers (EHS CCP) Family Child Care programs. Family Child Care providers meet monthly as a cohort of learners to share strategies in fulfilling EHS-CCP requirements in the following tools: DRDP, ASQ, FCCERS, etc. Manuel Kichi Wong from SF State University was a guest at the January 2017, provider meeting. Manuel was a Family Child Care (FCC) provider for many years and led a discussion on Developmentally Appropriate Practices with multiple age groups. The 23rd Annual Early Learning Conference will be held on March 25, 2017, at Diablo Valley College. Topic: Recognizing Trauma: The Art of Helping One Another Heal. The conference is open to parents, providers, and the community. Please visit Child Care Council website: cocokids.org for more details. Child Care Council will be hosting a Mandated Report Training for parents and providers on February 16, 2017. George Miller III: Rain or shine, our dedicated staff and enthusiastic Bay Area Discovery Museum (BADM) team were able to accommodate the Bay Area Discovery Museum experiences for our children and parents. Our parents and children engaged in fun shared inquiry experiences. On February 3rd, our Give a Kid Smile day was a huge success; about 97 children received dental exams and fluoride treatments. • The site received new bikes and plenty of outdoor and indoor supplies. New books and other instructional materials were added in all classrooms to engage children in meaningful learning experiences. Health and Safety officers are continuously working diligently to ensure all action steps and recommendation are followed,

PC Minutes 2/15/2017 Page 8 of 10

TOPIC	RECOMMENDATION / SUMMARY
	at this point, all concerns have been addressed.
	Children in Rm#1 & 3 are exploring about cars and they are enhancing their vocabulary and learning about car's
	mechanism. Monthly Science Technology Engineering Art and Math "STEAM" activities are contributing towards our children's learning and school readiness goals.
	Allison Picard from the County Administrators office visited the site with our Bureau Director Camilla Rand and was
	amazed to observe the quality learning environment and experiences we offer to our children.
	A presentation by Tandem facilitator at our parent meeting motivated parents to read with their children.
	 Make Parenting a Pleasure curriculum was launched at GMIII and had two successful sessions; about 17 parents participated at each meeting.
	Kindergarten transition training and registration packages were given to parents.
	Crescent Park:
	Ms. Nangkeo, room 3 Teacher was honored by EHSD for completing 15 years of service.
	• Terrissa Hines met with all staff on February 13, 2017, reviewing permits and requirements to advance > she made herself available to answer questions pertaining to professional development opportunities.
	Give Kids a Smile Day was a huge success, about 14 of our children benefited from this event.
	• Literacy, Literacy and more Literacy!!! Crescent Park is embracing Reading Advantage and Tandem! Parents are attending meetings and committing to reading to their children a minimum of 20 minutes a day.
	The leaking ceiling roofs from all our recent rain are being addressed.
	• The staff is working to enhance their play yards starting with and on-going garden project. Parents are donating recyclable bottles, soil, tires and their time to make this project a huge success.
	• Raising a Reader, the presenter Shirley will follow up with parents on February 16, 2017. Parents were actively engaged, and have signed reading contracts and received take home books for their children.
	Tandem Guest Speaker, Cecilia will present to the families the Tandem Curriculum on February 15, 2017.
	• Site Supervisor posted housing opportunity information for families on the parent boards for City of Oakland and the City of Pittsburg.
	Crescent Park has additional funds from QRIS to spend for the classrooms. Purchases are in progress - staff are excited.
	Crossroads:
	• Five students and their babies have graduated this year. One of the babies is now enrolled at George Miller Concord and the others are on the wait list.
	Mommy & me yoga classes are being held in the Under the Sea classroom.
	We've added picnic tables with umbrellas to our courtyard for spring.
	Last week we held a Mommy & me breakfast in the Jungle classroom.
	Marsh Creek:
	Classrooms celebrated Valentine's Day, every student created cards for their class members and parents.

PC Minutes 2/15/2017 Page 9 of 10 PC Approved: 3/15/2017

TOPIC	RECOMMENDATION / SUMMARY						
	 We have new menus so kids can try new healthy foods. Teachers read "Germs are not for sharing" book to the children and discussed the importance of covering up when sneezing or coughing and the importance of washing hands. Reading Advantage workshop was held on February 9, 2017, they discussed the importance of reading 20 minutes a devery day to our children. Bayo Vista: California State University of the East Bay is visiting the morning and afternoon classrooms twice a week through the month of May. They been teaching the children the importance of hand washing (sing to a song), and the importance how exercising gets blood moving. Parents received information on Kindergarten preparedness and district's timelines during this month parent meeting 						
	 Las Deltas: Site completed the NAEYC accreditation renewal on February 3, 2017. Classrooms received new supplies. The toddler group has been working on a project about "weather"; they are talking about water and rain. The children made a collage about the weather. The preschool parents made love letters to their children and on February 14, 2017, the teachers read each letter to the 						
	 children. On February 3, 2017, Ms. Gia, Librarian came to read stories to the preschool classrooms. The site is planning to have a Parent Work day on March 3, 2017. 						
Announcements	Ana Araujo, Comprehensive Services Manager for Parent, Family, and Community Engagement, provided the following announcements information: Family Financial Fitness training sessions were held at Fairgrounds from January 24, 2017, through February 7, 2017, 11 parents graduated. George Miller Concord started their first training today, and training for West County will be held at George Miller III in March. CSB-325 Demand on Policy Council Child Care Fund form was updated, mileage rate for reimbursement was changes to \$0.535 cents per mile effective January 1, 2017. Ana provided and explained the 2016-2017 Statement of Economic Interest form 700. Every elected official and public employee who makes or influences governmental decisions is required to submit a Statement of Economic Interest. The Form 700 provides transparency and ensures accountability.						
Meeting Evaluation	 Pluses / + Books & toys presented by Education Team Food was Great 	Deltas / Δ • None					

Page 10 of 10 PC Approved: 3/15/2017 PC Minutes 2/15/2017